



September 13, 2024

Stop LAPD Spying Coalition is Hiring a Community Organizer

The Stop LAPD Spying Coalition is a grassroots community group working to expose and abolish surveillance and other forms of racial and social control. Formed in 2011, our coalition is made up of individuals from across the communities we organize with, including youth, immigrants, formerly incarcerated people, academics, unhoused people, artists, lawyers, journalists, researchers, students, faith-based organizations, and community groups.

Stop LAPD Spying's work is accountable to our organizing base and is community-driven. Our primary work is community research, collective study, popular education, grassroots organizing, direct action, political litigation, and coalition-building. We are based in the Los Angeles Community Action Network (LA CAN), a community organization in Skid Row that fights for the human right to housing and against the criminalization of poverty.

Stop LAPD Spying is excited to hire a community organizer who will work on our fights including to end Data-Driven Policing, the War on Youth, and the Policing of Gender and Sexuality, as well as help advance our work on: the relationship between land and policing; family surveillance and separation through the Department of Child and Family Services; academic complicity in policing; police "reform" and "community policing;" confronting businesses and non-profit organizations in the policing industry; and the relationship of policing and surveillance to public health.

The community organizer's role will be building and embodying our connections to our community organizing base. Our broader goals are to decolonize knowledge of police surveillance, to uplift community expertise on policing, to popularize our critiques of the police state, and to advance abolitionist movement-building. To this end, the community organizer will facilitate community-based research, build collaborations with other groups, develop popular education resources, help plan direct actions, and help coordinate our organizing campaigns.

This will be a full-time position working closely with Stop LAPD Spying's lead coordinator and Coordinating Team. The yearly salary is \$50,000 along with health insurance benefits and vacation.

Work Responsibilities

The Community Organizer will be responsible for:

- Advancing existing organizing campaigns and helping build new organizing campaigns
- Facilitating community-based research, collective study, and community analysis, including focus groups on the impact of policing and surveillance programs
- Working closely with community members who are directly impacted by and targeted for policing and surveillance
- Coalition-building and community outreach to expand our base and mobilizations
- Helping develop community education and fight-back materials and programs
- Representing us in community spaces and networks to connect our work on police abolition to organizing on related issues, including housing, immigration, community health, youth, gender justice, and LGBTQIA liberation

Skills and Experience

Applicants should have these skills and experience:

- Applicants must be able to work collaboratively and creatively with diverse communities and with other grassroots organizers, while also proposing, managing, and pursuing self-directed projects.
- Applicants must be committed to dismantling and abolishing oppressive systems, committed to collective study, and committed to the broader fight for Black, indigenous, migrant, queer, Trans, and feminist liberation.
- Applicants should be experienced with community organizing, creative political efforts, and popular education work.
- Applicants should be committed to empowering communities and possess knowledge of how communities in Los Angeles have historically been exploited and looted through policing, white supremacy, settler colonialism, capitalism, and cis-hetero patriarchy.
- Applicants should also have strong interpersonal skills and communication skills.
- Both English and Spanish language skills are preferred but not required.

How to Apply

Please send a resume, cover letter, and names of two references as a single pdf to stoplapdspying@gmail.com with the subject line "Community Organizer Application." Applications can also be mailed to Stop LAPD Spying Coalition, 838 East 6th Street, Los Angeles, CA 90021, or dropped off at that address. Please submit applications by October 10, 2024.

If you have questions, please email stoplapdspying@gmail.com.